Drug and Alcohol Abuse Prevention Program (DAAPP)
for the University of North Carolina Greensboro

Drug Free Schools & Communities/Campuses Act (DFSCA)

2020 Biennial Review
Introduction

The University of North Carolina at Greensboro is committed to maintaining an environment that supports and encourages the pursuit and dissemination of knowledge. All members of the academic community - students, faculty, administrators and staff - share in the responsibility of protecting and promoting that environment and all are expected to exemplify high standards of professional and personal conduct. The illegal or abusive use of alcohol and other drugs by members of the University community adversely affects this educational environment. North Carolina state and federal laws restrict or prohibit the use of alcohol and other drugs in various contexts. The illegal or abusive use of alcohol and other drugs is not compatible with personal health, welfare or the pursuit of academic excellence and will not be tolerated by the University on the campus or as part of any institutional activities.

The use and abuse of alcohol or other drugs can have serious negative consequences. High-risk choices can lead to significant academic, legal, financial, job performance and relationship problems, as well as problems with physical, mental and emotional health. High-risk use of alcohol and other drugs is also a factor in injuries and deaths related to overdose, accidents and crimes.

If one person is involved in high-risk behavior, everyone is at risk because problems related to the use of alcohol and other drugs affect not only the user, but friends, family, classmates, coworkers and the entire Greensboro community. The goal is to maintain a safe and healthy University environment.

Illegal, excessive and irresponsible drug and alcohol use introduces the same problems on our campus as it does in society. UNC Greensboro’s Drug and Alcohol Abuse Prevention Programs (DAAPP) seek to help students to develop mature and responsible attitudes toward legal drug and alcohol use while they are on campus so that they may continue to exercise healthy behaviors after leaving college.

The Drug-Free Schools and Communities Act (DFSCA) and Part 86 of the Department of Education’s General Administrative Regulations require institutions of higher education to certify that they have developed and implemented drug and alcohol abuse education and prevention programs. Such programs should be designed to prevent the unlawful possession, use and distribution of drugs and alcohol on campus and at recognized events and activities.

On an annual basis, universities must distribute their DAAPP report to all students and employees. The distribution plan must make provisions for providing materials to students who enroll after the initial distribution and for employees who are hired at different times of the year.

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In addition, UNC Greensboro must conduct a biennial review in order to measure the effectiveness of its drug prevention program, and to ensure consistent treatment in enforcement of its disciplinary sanctions. The University must prepare a report of findings and maintain its biennial review report and supporting materials and make them available to the Department of Education and interested parties upon request.

Standards of Conduct

Prohibited Conduct

Students, faculty and employees are responsible for knowing about and complying with provisions of applicable federal, state and foreign laws that make it a crime to possess, sell, deliver or manufacture those drugs designated collectively as "controlled substances," as well as those laws that are related to the sale, possession and use of alcoholic beverages. Any member of the University community who violates pertinent state, federal or foreign laws or University policy regarding these subjects may be disciplined.

The Drug-Free Workplace Act of 1988 and related regulations (34 C.F.R. 84.100 et seq.) require that any employee who is convicted of any criminal drug statute violation occurring within the University community must notify the appropriate supervisor or management person no later than five (5) calendar days after such conviction. Any employee who fails to provide such notification shall be subject to disciplinary action up to and including dismissal. Within 30 days after receipt of notice of the conviction, the University must either take appropriate personnel action against the employee or require the employee to participate satisfactorily in an approved drug abuse assistance or rehabilitation program. The University may, at any time, initiate its own disciplinary proceedings against a student, faculty member, administrator or other employee when the alleged conduct (either on-campus or off-campus) is deemed to affect the interests of the University.

Penalties will be imposed for violation of the policies of UNCG only in accordance with procedural safeguards applicable to disciplinary actions against students, faculty members, administrators and other employees, respectively. The penalties that may be imposed range from written warnings with probationary status, to expulsion from enrollment, and discharge from employment.

Faculty members who violate the University's policy on the illegal or abusive use of alcohol and other drugs will be subject to disciplinary action in accordance with The University of North Carolina at Greensboro's Promotion, Tenure, Academic Freedom, and Due Process Regulations, Section 8, Discharge or Imposition of Serious Sanction, adopted by the Board of Trustees.

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EHRA Non-Faculty employees who violate the University's policy on the illegal or abusive use of alcohol and other drugs will be subject to disciplinary action described in the University’s Illegal Use or Abuse of Alcohol Policy and Resources and in accordance with applicable personnel policies outlined in The UNC Policy Manual, Chapter 100.1 – The Code Section 611 and UNC Policy Manual 301.1.1 or 300.2.1.

Staff employees (SHRA) who violate the University's policy on the illegal or abusive use of alcohol and other drugs will be subject to disciplinary action described in the University’s Use or Abuse of Alcohol Policy and Resources and in accordance with applicable UNC System and the Office of State Human Resources Policies for SHRA employees.

In accordance with the Drug-Free Workplace Act of 1988, the Chancellor will notify federal granting or contract agencies within 10 days after receiving notice that an employee directly engaged in the grant or contracting work has been convicted of a drug offense.

Students who violate the University's policy on the illegal or abusive use of alcohol and other drugs will be subject to disciplinary action in accordance with the provisions stated in the University’s Student Code of Conduct.

Legal Sanctions

Local, state, federal and foreign laws provide a variety of legal sanctions and penalties for the unlawful possession, use or distribution of illicit drugs and alcohol. These sanctions include, but are not limited to, incarceration and monetary fines. The illegal or abusive use of drugs and alcohol by members of the University community may subject them to criminal prosecution by governmental agencies in addition to disciplinary action by the University. Status as a student or employee of the University in no way insulates an individual from criminal prosecution and punishment. A summary of North Carolina alcohol and drug laws is available below. The information provided is illustrative, not exhaustive or a definitive statement of all applicable laws. Instead, it sets forth examples of illegal conduct and the range of legal sanctions that can be imposed for the same. A further overview of federal laws governing the manufacture, possession, use and distribution of alcohol and illegal drugs is available at: [https://www.dea.gov/druginfo/ds.shtml](https://www.dea.gov/druginfo/ds.shtml). UNC Greensboro Police Department and local municipalities adhere to and enforce state and federal laws.

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North Carolina Drug Laws

Levels of Penalty
In North Carolina, drug offenses can result in misdemeanor or felony charges, depending on the schedule and type of drug involved. Information about some common drug offenses and their corresponding sanctions/penalties are listed below.

Drug Penalties

<table>
<thead>
<tr>
<th>Types of Drugs</th>
<th>Possession</th>
<th>Possession with Intent to Sell or Deliver; To Manufacture; or to Sell and/or Deliver</th>
<th>NC Statute</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Schedule I:</strong> Heroin, LSD, Peyote, Mescaline, Psilocybin (Mushrooms), other Hallucinogens, Methaqualone (Quaaludes), Phencyclidine (PCP), and MDA</td>
<td><strong>Maximum Penalty:</strong> Five (5) years in prison and/or fine (felony).</td>
<td><strong>Maximum Penalty:</strong> Ten (10) years in prison and/or fine (felony).</td>
<td>§ 90-89</td>
</tr>
</tbody>
</table>
| **Schedule II:** Morphine, Demerol, Codeine, Percodan, Percocet, Fentanyl, Dilaudid, Seconal, Nembutal, Cocaine, methamphetamines, Amphetamine and other opium and opium extracts and narcotics | **Maximum Penalty:** Two (2) years in prison and/or $2,000 fine (misdemeanor), UNLESS 1. Exceeds four (4) tablets, capsules, other dosage units or equivalent quantity of Hydromorphone. 2. Exceeds 100 tablets, capsules, other dosage units or equivalent quantity.  
   **Maximum Penalty:** Five (5) years in prison and/or fine (felony). | **Maximum Penalty:** Ten (10) years in prison and/or fine (felony). | § 90-90    |
| **Schedule III:** Certain barbiturates such as amobarbital and codeine containing medicine such as Fiorinal #3, Doriden, Tylenol #3, Empirin #3, and codeine-based cough suppressants such as Tussionex and Hycomine, and all anabolic steroids. | Possession of less than 100 tablets, capsules, other dosage units or equivalent quantity:  
   **Maximum Penalty:** Two (2) years in prison and/or fine (misdemeanor).  
   To possess more than 100 tablets, capsules, other dosage units or equivalent quantity: | **Maximum Penalty:** Five (5) years in prison and/or fine (felony). | § 90-91    |
| Schedule IV: Barbitals, narcotics, and stimulants including Valium, Talwin, Librium, Equanil, Darvon, Davocet, Placidyl, Tranzeze, Serax, Iomamin (yellow jackets). | **Maximum Penalty:** Same as Schedule III | **Maximum Penalty:** Five (5) years in prison and/or fine (felony). | § 90-92 |
| Schedule V: Compounds that contain very limited amounts of codeine, dihydrocodeine, ethylmorphine, opium, and atropine, such as Terpine Hydrate with codeine, Robitussin AC. | **Maximum Penalty:** Six (6) months in prison and/or fine (misdemeanor). | **Maximum Penalty:** Five (5) years in prison and/or fine (felony). | § 90-93 |
| Schedule VI: Marijuana, THC, Hashish, Tetrahydrocannabinol. | Possession of less than ½ ounce of Marijuana or 1/20 ounce Hashish: **Maximum Penalty:** 20 days in prison and/or $200 fine (misdemeanor). If Marijuana, the sentence must be suspended. Possession of more than ½ ounce of Marijuana or 1/20 ounce Hashish: **Maximum Penalty:** 120 days in prison and/or fine up to $500 (misdemeanor). Possession of more than 1½ ounce of Hashish or any quantity of synthetic Tetrahydrocannabinols or Tetrahydrocannabinols isolated from the resin of marijuana: **Maximum Penalty:** Twelve (12) months in prison and/or fine (felony). | **Maximum Penalty:** Delivery of less than 5 grams of marijuana for no compensation is not considered sale or delivery, but may still be prosecuted as possession. **Less than 10 pounds:** Class H felony punishable by up to 8 months in prison and a discretionary fine for the first offense. **In excess of 10 pounds, but less than 50 pounds:** Class H felony and shall be sentenced up to 39 months in prison, and fined $5,000. | § 90-94 |
| Drug Paraphernalia: Grinder, scale, pipe, baggies, rolling paper, cigar cutter, etc. | 50 pounds but less than 2,000 pounds: Class G felony and shall be sentenced up to 51 months in prison, and fined $25,000. |
| Maximum Penalty: One hundred twenty (120) days in prison and/or fine (misdemeanor). | 2,000 pounds but less than 10,000 pounds: Class F felony and shall be sentenced up to 93 months in prison, and fined $50,000. |
| Maximum Penalty: One hundred twenty (120) days in prison and/or fine (misdemeanor). | 10,000 pounds or more: Class D felony and shall be sentenced up to 222 months in prison, and fined not less than $2000,000. |
| However, delivery of drug paraphernalia by a person over 18 years of age to someone under 18 years of age who is at least three (3) years younger: One (1) year in prison and/or fine (felony). |
| It is unlawful for any person to purchase or otherwise procure an advertisement in any newspaper, magazine, handbill, or other publication, or purchase or otherwise procure an advertisement on a billboard, sign, or other outdoor display, when he knows that the purpose of the advertisement, in whole or in part, is to promote the sale of objects designed or intended for use as drug paraphernalia: Sixty (60) days in prison and/or fine (misdemeanor). |

§ 90-113.22
§ 90-113.24

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General Ordinance of the City of Greensboro

Sec. 4-7. - Possession and consumption of malt beverages and unfortified wine.

(a) Except as provided by this chapter, it shall be unlawful to possess an open container of, or to consume a malt beverage or unfortified wine, on any public street, sidewalk or any property owned, occupied, or controlled by the city.

Exception: Subsection (a) does not apply to an occupant of a motor vehicle while on a public street, when served at sidewalk cafes permitted in accordance with chapter 26, or when consumed on pedal cars permitted in accordance with chapter 26.

(b) It shall be unlawful to possess or to consume malt beverages and unfortified wine on any street, alley or parking lot which is temporarily closed to regular traffic for a special event unless the city manager, in closing the street, alley, or parking lot, makes other provisions for the possession of malt beverages or unfortified wine.

(c) Subsections (a) and (b) shall not apply within a building or premises on city-owned property where appropriate permits have been obtained as required by law for the consumption of alcoholic beverages for the period of time permitted thereunder.

(d) Definitions. As used herein, "malt beverage" or "unfortified wine" shall have the meaning as defined by Chapter 18B of the North Carolina General Statutes. "Open container" shall mean one whose seal has been broken or a container other than the manufacturer's unopened original container.

(Code 1961, § 4-13; Ord. No. 95-117, § 1, 9-14-95; Ord. No. 18-099, § 1, 7-17-18)
## NC Alcohol Laws

<table>
<thead>
<tr>
<th>Offense</th>
<th>Penalty</th>
<th>North Carolina Statute</th>
</tr>
</thead>
</table>
| Sale, purchase for, or giving of alcohol to an underage person         | Class 1 misdemeanor  
1st offense: $250.00 and 25 hours of community service  
2nd offense: $500.00 and 150 hours of community service;  
Possible jail time                                                   | N.C. Gen. Stat. § 18B-302(a)-(a1); § 18B-302.1. |
| A person under 21 to purchase, attempt to purchase, possess, or consume alcohol | Class 2 misdemeanor if under 19  
Class 3 misdemeanor if 19-20 years old; punishment corresponds with the class misdemeanor, priors, and age of perpetrator;  
Possible jail time                                                   | N.C. Gen. Stat. § 18B-302(b); § 18B-302(j) |
| Aiding or Abetting by an underage person to purchase or obtain alcohol. | Any person who is under the lawful age to purchase and who aids or abets another in violation the above statutes is guilty of a Class 2 misdemeanor;  
Possible jail time                                                   | N.C. Gen. Stat. § 18-302(c)(1) |
| Aiding or Abetting by a person over the lawful drinking age to purchase or otherwise aid an underage person in obtaining alcohol | Any person who is over the lawful age to purchase and who aids or abets another in violation the above statutes is guilty of a Class 1 misdemeanor;  
1st offense: $500.00 and 25 hours of community service  
2nd offense: $1,000 and 150 hours of community service;  
Possible jail time                                                   | N.C. Gen. Stat. § 18-302(c)(2); § 18B-302.1. |
| Operating a motor vehicle upon any highway, any street, or any public vehicular area within this State: while under the influence of an impairing substance; after having consumed sufficient alcohol that he has, at any relevant time after the driving, an alcohol concentration of 0.08 or more; or with any amount of a Schedule I controlled substance. | **Level 5 Punishment (Lowest):** 24 hours community service or 24 hours to 60 days in jail;  
Fine up to $200; License Suspension – one (1) year;  
Possible probation.  
**Level 4 Punishment:** 48 hours community service or 48 hours to 120 days in jail; Fine up to $500;  
License Suspension – one (1) year; Possible probation.  
**Level 3 Punishment:** 72 hours community service or between 72 hours to six (6) months in jail; Fine up to $1,000; License Suspension – one (1) year; Possible probation.  
**Level 2 Punishment:** Mandatory jail, seven (7) days to one (1) year (exception for inpatient treatment or continuous alcohol monitoring); Fine up to $2,000; License Suspension; Possible probation.  
**Level 1 Punishment:** Mandatory jail, 30 days to | N.C. Gen. Stat. § 20-138.1; § 20-179. |

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| Two (2) years (exceptions for inpatient treatment and continuous alcohol monitoring); Fine up to $4,000; License Suspension; Possible probation.  
**Level 1A Punishment (highest):** Mandatory jail 120 days to three (3) years (exceptions for inpatient treatment); Fine up to $10,000; Possible probation with continuous alcohol monitoring; License suspension.  
| Operating a motor vehicle on a highway or public vehicular area by a person less than 21 years old while consuming alcohol or at any time while he has remaining in his body any alcohol or controlled substance previously consumed.  
| **Class 2 Misdemeanor Punishment:** Maximum of 60 days in jail and a fine.  
*If also convicted of driving while impaired then the punishments listed above from G.S. § 20-179 apply.*  
| Possessing an alcoholic beverage other than in the unopened manufacturer’s original container, or consuming an alcoholic beverage in the passenger area of a motor vehicle while the motor vehicle is on a highway or the right-of-way of a highway.  
| **Maximum Penalty:** Imprisonment for a term up to 60 days and/or community service and fines up to $1,000 (Class 2 or 3 misdemeanor based on number of offenses).  
| N.C. Gen. Stat. § 18B-301;  
§ 18B-401;  
§ 20-138.7.  
|
# Federal Trafficking Penalties

## Federal Trafficking Penalties

<table>
<thead>
<tr>
<th>DRUG/SCHEDULE</th>
<th>QUANTITY</th>
<th>PENALTIES</th>
<th>QUANTITY</th>
<th>PENALTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocaine (Schedule II)</td>
<td>500-4999 grams mixture</td>
<td><strong>First Offense:</strong> Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than $5 million if an individual, $25 million if not an individual.</td>
<td>5 kgs or more mixture</td>
<td><strong>First Offense:</strong> Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than $10 million if an individual, $50 million if not an individual.</td>
</tr>
<tr>
<td>Cocaine Base (Schedule II)</td>
<td>28-279 grams mixture</td>
<td>280 grams or more mixture</td>
<td>1 kg or more mixture</td>
<td><strong>Second Offense:</strong> Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than $9 million if an individual, $50 million if not an individual.</td>
</tr>
<tr>
<td>Fentanyl (Schedule II)</td>
<td>40-399 grams mixture</td>
<td>400 grams or more mixture</td>
<td>10 grams or more mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than $20 million if an individual, $75 million if not an individual.</td>
</tr>
<tr>
<td>Fentanyl Analogue (Schedule II)</td>
<td>10-99 grams mixture</td>
<td>100 grams or more mixture</td>
<td>50 grams or more pure or 500 grams or more mixture</td>
<td>2 or More Prior Offenses: Life imprisonment. Fine of not more than $20 million if an individual, $15 million if not an individual.</td>
</tr>
<tr>
<td>Heroin (Schedule I)</td>
<td>100-999 grams mixture</td>
<td>1 kg or more mixture</td>
<td>100 gm or more pure or 1 kg or more mixture</td>
<td></td>
</tr>
<tr>
<td>LSD (Schedule I)</td>
<td>1-9 grams mixture</td>
<td><strong>Second Offense:</strong> Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than $9 million if an individual, $50 million if not an individual.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Methamphetamine (Schedule II)</td>
<td>5-49 grams pure or 50-499 grams mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than $20 million if an individual, $75 million if not an individual.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PCP (Schedule II)</td>
<td>10-99 grams pure or 100-999 grams mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than $20 million if an individual, $75 million if not an individual.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Penalties

<table>
<thead>
<tr>
<th>PENALTIES</th>
<th>QUANTITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Schedule I &amp; II drugs (and any drug product containing Gamma Hydroxybutyric Acid)</td>
<td>Any amount</td>
</tr>
<tr>
<td>Flunitrazepam (Schedule IV)</td>
<td>1 gram</td>
</tr>
<tr>
<td>Other Schedule III drugs</td>
<td>Any amount</td>
</tr>
<tr>
<td>All other Schedule IV drugs</td>
<td>Any amount</td>
</tr>
<tr>
<td>Flunitrazepam (Schedule M)</td>
<td>Other than 1 gram or more</td>
</tr>
<tr>
<td>All Schedule V drugs</td>
<td>Any amount</td>
</tr>
</tbody>
</table>

First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine $1 million if an individual, $5 million if not an individual.

Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine $2 million if an individual, $10 million if not an individual.

First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than $500,000 if an individual, $2.5 million if not an individual.

Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than $1 million if an individual, $5 million if not an individual.

First Offense: Not more than 5 yrs. Fine not more than $250,000 if an individual, $1 million if not an individual.

Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if not an individual.

First Offense: Not more than 1 yr. Fine not more than $100,000 if an individual, $250,000 if not an individual.

Second Offense: Not more than 4 yrs. Fine not more than $200,000 if an individual, $500,000 if not an individual.
### Federal Trafficking Penalties - Marijuana

#### Federal Trafficking Penalties—Marijuana

<table>
<thead>
<tr>
<th>Drug</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd Offense *</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana (Schedule I)</td>
<td>1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants</td>
<td>Not less than 10 yrs. or more than life. If death or serious bodily injury,</td>
<td>Not less than 20 yrs. or more than life. If death or serious bodily injury,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>not less than 20 yrs. or more than life. Fine not more than $10 million</td>
<td>life. Fine not more than $20 million if an individual, $75 million if other</td>
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<tr>
<td></td>
<td></td>
<td>if an individual, $50 million if other than an individual.</td>
<td>than an individual.</td>
</tr>
<tr>
<td>Marijuana (Schedule I)</td>
<td>100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants</td>
<td>Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury,</td>
<td>Not less than 10 yrs. or more than life. If death or serious bodily injury,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>not less than 20 yrs. or more than life. Fine not more than $5 million</td>
<td>life. Fine not more than $20 million if an individual, $75 million if other</td>
</tr>
<tr>
<td></td>
<td></td>
<td>if an individual, $25 million if other than an individual.</td>
<td>than an individual.</td>
</tr>
<tr>
<td>Marijuana (Schedule I)</td>
<td>More than 10 kg hashish; 50 to 99 kg marijuana mixture</td>
<td>Not more than 20 yrs. If death or serious bodily injury, not less than 20</td>
<td>Not more than 30 yrs. If death or serious bodily injury, life imprisonment.</td>
</tr>
<tr>
<td></td>
<td>More than 1 kg of hashish oil; 50 to 99 marijuana plants</td>
<td>yrs. or more than life. Fine $1 million if an individual, $5 million if</td>
<td>Fine $2 million if an individual, $10 million if other than an individual.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>other than an individual.</td>
<td></td>
</tr>
<tr>
<td>Marijuana (Schedule I)</td>
<td>Less than 50 kilograms marijuana (but does not include 50 or more</td>
<td>Not more than 5 yrs. Fine not more than $250,000, $1 million if other than</td>
<td>Not more than 10 yrs. Fine $500,000 if an individual, $2 million if other than</td>
</tr>
<tr>
<td></td>
<td>marijuana plants regardless of weight); 1 to 49 marijuana plants</td>
<td>age individual.</td>
<td>individual.</td>
</tr>
<tr>
<td>Hashish (Schedule I)</td>
<td>10 kg or less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hashish Oil (Schedule I)</td>
<td>1 kg or less</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final in a mandatory term of life imprisonment without release and a fine up to $20 million if an individual and $75 million if other than an individual.*

Disciplinary Sanctions

University Sanctions

Alcohol
The possession and use of alcohol on the campus of the University must comply with the laws of the State of North Carolina and with University policies and procedures. The acquisition, possession, transportation and consumption of alcohol by anyone under 21 years of age is prohibited. On University property, alcohol may only be possessed or consumed by persons 21 years of age or older in their residence hall rooms or appropriately licensed and/or approved campus facilities.

Student Code of Conduct

Section 5.E.1. Alcohol
Violation of University policy or law regarding alcohol — includes but not limited to: possessing or consuming alcoholic beverages by students less than 21 years of age; operating a motor vehicle under the influence of alcohol or while impaired by the consumption of alcohol; furnishing or selling any alcoholic beverages to any person less than 21 years of age; being intoxicated in public attributable in part or in whole to the use of alcohol.

*Section 7 of the Student Code of Conduct notes the University's Amnesty Protocol regarding alcohol.*

Section 5.E.4. Drugs
Violation of University policy or law regarding drugs — illegal possession or use of controlled substances as defined by the North Carolina General Statutes § 90-86 through § 90-113.8; manufacturing, selling, or delivering any controlled substance or possession with intent to manufacture, sell or deliver any controlled substance; misuse of any legal pharmaceutical drugs; knowingly breathe or inhale any substance for the unlawful purpose of inducing a condition of intoxication; or possession of drug related paraphernalia, including, but not limited to pipes, bongs, hookahs and other water pipes.

Trafficking in Illegal Drugs
For the illegal manufacture, sale or delivery, or possession with intent to manufacture, sell or deliver, of any controlled substance identified in Schedule I, N.C. General Statutes 90-89; Schedule II, N.C. General Statutes 90-90; or for an offense involving the illegal manufacture, sale or delivery, or possession with intent to manufacture, sell or deliver, of any controlled substance identified in Schedules III through VI, N.C. General Statutes 90-91 through 90-94, the penalties to be imposed may range from written warnings with probationary status to expulsions from enrollment and discharges from employment.

For a second or other subsequent offense, progressively more severe penalties shall be imposed, including expulsion of students and discharge of faculty members, senior administrative officers, or EHRA non-faculty employees.

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Illegal Possession of Drugs
For an offense involving the illegal possession of any controlled substance identified in Schedule I, N.C. General Statute 90-89, or Schedule II, N.C. General Statutes 90-90, or an offense involving the illegal possession of any controlled substance identified in Schedules III through VI, N.C. General Statutes 90-91 through 90-94, the penalties to be imposed may range from written warnings with probationary status to expulsions from enrollment and discharges from employment.

Students, faculty, senior administrative officers, and non-faculty EHRA employees must agree to participate in a drug education and counseling program, consent to regular drug testing at his/her own expense, and accept such other conditions and restrictions, including a program of community service, as the Chancellor or the Chancellor's designee deems appropriate. Refusal or failure to abide by the terms of probation shall result in suspension from enrollment or from employment for any unexpired balance of the prescribed period of probation.

For second or other subsequent offenses involving the illegal possession of controlled substances, progressively more severe penalties shall be imposed, including expulsion of students and discharge of faculty members, senior administrative officers, or EHRA non-faculty employees.

Suspension Pending Final Disposition
When a student, faculty member, senior administrative officer, or non-faculty EHRA employee has been charged by the University with a violation of policies concerning illegal drugs, he or she may be suspended from enrollment or employment in accordance with respective guidelines. This can occur if, assuming the truth of the charges, the Chancellor or the Chancellor's designee concludes that the person's continued presence in the University community would constitute a clear and immediate danger. If such a suspension is imposed, an appropriate hearing of the charges against the suspended person shall be held as promptly as possible thereafter.
Alcohol Sanctioning Guidelines
Revised August 14, 2020

This document outlines sanctioning options for typical alcohol situations. However, not every situation will be typical and may have extenuating circumstances. Every case is to be taken separately and should be heard with careful consideration given to all circumstances surrounding a decision before a sanction is rendered. These are sanction guidelines; thus, flexibility is given to impose sanctions most appropriate for the given incident.

<table>
<thead>
<tr>
<th>Violation</th>
<th>1st Offense</th>
<th>2nd Offense</th>
<th>3rd Offense (Forward to OSRR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol: Low Risk</td>
<td>Disciplinary Warning for one semester</td>
<td>Disciplinary Probation for one semester</td>
<td>Disciplinary Probation for one year</td>
</tr>
<tr>
<td>• In the presence of</td>
<td>• Decision-Making Ted</td>
<td>• Parental Notification</td>
<td>• Parental Notification</td>
</tr>
<tr>
<td>• Knowledge of</td>
<td>• Talk/Reflection</td>
<td>• BASICS</td>
<td>• Impact Panel</td>
</tr>
<tr>
<td></td>
<td>• Judicial Educator – Alcohol 101: Choosing a Direction</td>
<td>• Research/Reflection Paper</td>
<td>• Research/Reflection Paper</td>
</tr>
<tr>
<td>Alcohol: Moderate Risk</td>
<td>Disciplinary Warning for one semester</td>
<td>Disciplinary Probation for one semester</td>
<td>Disciplinary Probation for college career</td>
</tr>
<tr>
<td>• Minimal consumption and/or possession (ie: 1-2 alcohol servings per person involved)</td>
<td>• BASICS</td>
<td>• Impact Panel</td>
<td>• Substance Abuse Assessment</td>
</tr>
<tr>
<td>• Minimal empty containers (ie: decorative, small quantities, more beer and wine than hard liquor)</td>
<td>• Research/Reflection Paper</td>
<td>• Parental Notification</td>
<td>• Parental Notification</td>
</tr>
<tr>
<td>Alcohol: High Risk</td>
<td>Disciplinary Warning for one semester</td>
<td>Disciplinary Probation for one semester</td>
<td>Deferred Disciplinary Suspension for one semester</td>
</tr>
<tr>
<td>• Alcohol induced behavior (i.e.: loud, non-compliant, combative, argumentative, vandalism)</td>
<td>• BASICS</td>
<td>• Substance Abuse Assessment</td>
<td>• Disciplinary Probation for college career</td>
</tr>
<tr>
<td>• Possession (but not consuming) of alcohol with potential for high risk drinking (i.e.: 4 or more alcohol servings per person involved)</td>
<td>• Decision-Making Ted</td>
<td>• Impact Panel</td>
<td>• Substance Abuse Assessment</td>
</tr>
<tr>
<td></td>
<td>• Talk/Reflection</td>
<td>• Parental Notification</td>
<td>• Parental Notification</td>
</tr>
<tr>
<td></td>
<td>• Research/Reflection Paper</td>
<td>• AA Meetings</td>
<td>• AA Meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Research/Reflection Paper</td>
<td>• Community Service</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Research/Reflection Paper</td>
</tr>
<tr>
<td>Consumption of alcohol with potential for high risk drinking (i.e.: 4 or more alcohol servings per person involved)</td>
<td>Disciplinary Probation for one semester</td>
<td>Deferred Disciplinary Suspension for one semester</td>
<td>Disciplinary Suspension for one semester</td>
</tr>
<tr>
<td>• Dangerous or excessive consumption and/or possession (i.e.: binge drinking)</td>
<td>• Substance Abuse Assessment</td>
<td>• Substance Abuse Assessment</td>
<td>• Substance Abuse Assessment</td>
</tr>
<tr>
<td></td>
<td>• Decision-Making Ted</td>
<td>• Impact Panel</td>
<td>• Parental Notification</td>
</tr>
<tr>
<td></td>
<td>• Talk/Reflection</td>
<td>• Parental Notification</td>
<td>• AA Meetings</td>
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<tr>
<td></td>
<td>• Research/Reflection Paper</td>
<td>• AA Meetings</td>
<td>• Community Service</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Research/Reflection Paper</td>
<td>• Research/Reflection Paper</td>
</tr>
<tr>
<td>Hospitalization or Arrest, DWI</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Drug Sanctioning Guidelines

**Revised August 14, 2020**

This document outlines sanctioning options for typical drug situations. However, not every situation will be typical and may have extenuating circumstances. Every case is to be taken separately and should be heard with careful consideration given to all circumstances surrounding a decision before a sanction is rendered. These are sanction guidelines; thus, flexibility is given to impose sanctions most appropriate for the given incident.

<table>
<thead>
<tr>
<th>Violation</th>
<th>1st Offense</th>
<th>2nd Offense</th>
<th>3rd Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>In the presence or knowledge* • Schedule I and II (including, but not limited to, heroin, mescaline, hyseric acid diethylamide, opium, cocaine, amphetamine, methaqualone)</td>
<td>Disciplinary Probation for one semester • Decision-Making Ted Talk/Reflection • Other Drugs Module • Parental Notification (if under 21)</td>
<td>Disciplinary Probation for two semesters • Impact Panel • Parental Notification (if under 21) • Research/Reflection Paper</td>
<td>Deferred Disciplinary Suspension for one semester • Three (3) drug screens • Community Service • Parental Notification (if under 21) • Research/Reflection Paper</td>
</tr>
<tr>
<td>Possession of Schedule I and II • Including, but not limited to, heroin, mescaline, hyseric acid diethylamide, opium, cocaine, amphetamine, methaqualone</td>
<td>Disciplinary Suspension for one semester • Three (3) drug screens upon return • Substance Abuse Assessment • Impact Panel • Other Drugs Module • Parental Notification (if under 21)</td>
<td>Disciplinary Suspension for two years • Disciplinary Probation for college career upon return • Six (6) drug screens upon return • Substance Abuse Assessment • Impact Panel • Community Service • NA Meetings • Parental Notification (if under 21) • Research/Reflection Paper</td>
<td>Disciplinary Expulsion</td>
</tr>
<tr>
<td>Possession of Schedule III thru VI • Including, but not limited to, marijuana, anabolic steroids, pentobarbitol, codeine</td>
<td>Disciplinary Probation for one semester • Three (3) drug screens • CASICS • Decision-Making Ted Talk/Reflection • Parental Notification (if under 21)</td>
<td>Disciplinary Suspension for one semester • Substance Abuse Assessment • Impact Panel • Three (3) drug screens upon return • NA Meetings • Parental Notification (if under 21) • Research/Reflection Paper</td>
<td>Disciplinary Suspension for two years • Disciplinary Probation for college career upon return • Substance Abuse Assessment • Impact Panel • Six (6) drug screens upon return • Community Service • NA Meetings • Parental Notification (if under 21) • Research/Reflection Paper</td>
</tr>
<tr>
<td>Trafficking of Schedule I and II • Including, but not limited to, heroin, mescaline, hyseric acid diethylamide, opium, cocaine, amphetamine, methaqualone</td>
<td>Disciplinary Expulsion</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Trafficking of Schedule III thru VI • Including, but not limited to, marijuana, anabolic steroids, pentobarbitol, codeine</td>
<td>Disciplinary Suspension for one semester • Substance Abuse Assessment • Impact Panel • Three (3) drug screens upon return • Disciplinary Probation for college career upon return • Parental Notification (if under 21)</td>
<td>Disciplinary Expulsion</td>
<td>n/a</td>
</tr>
</tbody>
</table>

*Does not apply to situations where student’s guests are violating policies
Health Risks

To ensure students and employees are aware of the serious health consequences of the use, misuse, and abuse of alcohol and other drugs, this section provides an overview of some commonly abused drugs and provides links for more information.

Alcohol

Alcohol is a depressant that slows down a person’s central nervous system, including breathing and heart rate. Short-term risks of alcohol use include: impaired judgment, poor motor coordination, emotional instability, and increased aggression. Long-term risks include: irreversible damage to the brain, liver, pancreas, and kidneys, along with memory problems, nutritional deficiencies, and high risk of fetal damage if used during pregnancy.

- [Centers for Disease Control and Prevention alcohol fact sheets](#)

Marijuana

Marijuana is an illegal drug that can cause changes in the way people think and feel. Marijuana use can make it harder for a person to function in school and work-related activities. It slows reflexes and impairs visual perceptions.

- [National Institute on Drug Abuse marijuana information](#)

Cocaine

Cocaine is an illegal drug that is a strong central nervous system stimulant. It is a powerfully addictive drug.

- [National Institute on Drug Abuse health effects of commonly abused drugs](#)

Club Drugs

Club drugs, such as MDMA (Ecstasy), Rohypnol, GHB, and Ketamine are sometimes used in a nightclub, bar, or rave drug scene. They have varying effects and can cause changes to critical parts of the brain.

- [National Institute on Drug Abuse club drugs information](#)
<table>
<thead>
<tr>
<th>Substance, Category and Name</th>
<th>Example of Commercially Offered Names</th>
<th>DEA Schedule</th>
<th>NIDA Advisory Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocaine</td>
<td>Crank, coke, crack</td>
<td>I</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Amphetamines</td>
<td>Ice, speed, bean, crank, stim, yips, uppers</td>
<td>II</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Barbiturates</td>
<td>Seconal, Nembutal, Preludin, Sevredol</td>
<td>III</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Opioids</td>
<td>Heroin, morphine, codeine, oxycodone, hydrocodone, fentanyl</td>
<td>II</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Naloxone</td>
<td>Narcan</td>
<td>III</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Naltrexone</td>
<td>ReVia</td>
<td>III</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Methadone</td>
<td>Methadone, Dolophine, Dolex, Pernal,榫, Eutrexin</td>
<td>III</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
<tr>
<td>Buprenorphine</td>
<td>Requiaux, Subutex, Suboxone</td>
<td>III</td>
<td>Not available/mandated, oral/nasal</td>
</tr>
</tbody>
</table>

**Acute/Chronic Health Effects**

**NIDA (at www.drugabuse.gov)**

**National Institutes of Health**

**NIH...Turning Discovery Into Health**
Educational and Support Programs

The University demonstrates its commitment to maintaining appropriate campus environments by offering a variety of primary drug and alcohol use prevention and education services for students and employees, as well as, secondary and tertiary services such as: confidential diagnosis and assessment, short-term counseling, referral, and support groups.

Supervisors who are concerned that employees may have alcohol or drug-related problems should consult with the Employee Assistance Programs. Disciplinary sanctions will not be taken against students for seeking assistance from the Counseling Center or against employees for seeking assistance from the Employee Assistance Programs.

The University is expected to provide information to students, faculty, and staff regarding available educational and treatment programs and related services.

Alcohol and Other Drug Resources

A. **Leonard J. Kaplan Center for Wellness**

Substance Use Prevention Programs (SUPP) are provided primarily through the Center for Student Well-Being (CSWB), within the Department of Recreation & Wellness in the Leonard J. Kaplan Center for Wellness. The programs offered through CSWB are directly targeted to students but may benefit faculty and staff who choose to avail themselves of these opportunities.

The primary elements of SUPP are as follows:
1. Prevention & Education
2. Intervention
3. Environmental Management
4. Assessment/Evaluation

With these elements providing guidance for programming, the goals of SUPP are:

1. Foster/create an environment where it is acceptable to abstain from alcohol and other drugs.
2. Educate the UNCG community about the impact of alcohol and other drug use as it relates to academic and personal success.
3. Ensure safety through the institutional and cultural intolerance of misuse.
4. Prevent or reduce substance use amongst our student population while protecting their health, well-being, safety and quality of life.

Last updated December 17, 2020
B. **Online Courses and Drug Testing**

**Student Well-Being: itMatters**
Student Well-Being: itMatters is an interactive, online course designed to inform students about Alcohol; Sexual Behaviors; Sexual Violence; Mental Health and Sleep Wellness, all while promoting student well-being. The University REQUIRES ALL new students under the age of 25 to complete Student Well-Being: It Matters. Adult and Graduate students only have to complete the Sexual Violence Prevention module. This course helps promote confidence in students and teaches methods for success during their time here at UNCG and beyond.

**Drug Testing**
Students found responsible for drug violations must comply with at least three (3) months of drug testing.

**Other Drugs Module**
The Other Drugs Module is an online drug education course that specifically addresses the use of drugs other than marijuana. Students who violation the University’s drug policy may be required to complete the program.

C. **Substance Use Seminar and Assessment Services - The Nicholas A. Vacc Counseling and Consulting Clinic**

**Substance Use Reduction Education (SURE) Seminar**
The Nicholas A. Vacc Counseling and Consulting Clinic offers the SURE program for students who have violated the University’s alcohol and/or drug policy. The three-hour group is psycho-educational and experiential in nature.

**Substance Use Reduction Education (SURE) Assessment**
The assessment process is for violations that may be indicative of greater risk of abuse and provides individualized evaluation and feedback using a standardized instrument, the Substance Abuse Subtle Screening Inventory (SASSI).

**The Power of Choice**
The Nicholas A. Vacc Counseling and Consulting Clinic offers The Power of Choice, a two-hour seminar geared toward enhancing productive and ethical decision-making. Although not exclusively for alcohol or other drug possession violations, students may be assigned to this seminar to enhance their decision-making skills. This class is conducted in a small-group, interactive format to allow students the opportunity to discuss how they currently make decisions and to process as a group how to improve their skills.

D. **Employee Assistance Program (EAP)**
The State Employee Assistance Program (EAP) provides assistance and resources to help employees deal with a variety of personal concerns, including issues surrounding drug and alcohol abuse. EAP services are offered by professional counselors and include assessment,
referrals, and online resources. The EAP program is confidential, and the first three sessions are free to eligible employees and their family members. The North Carolina EAP is provided by ComPsych Guidance Resources. These services are available 24/7 through the website, www.guidanceresources.com, login username and password: UNCG.

E. The Judicial Educator
The Judicial Educator consists of several flash-based modules that educate students on making better choices regarding alcohol use. Specifically, the modules available for alcohol related student conduct policy violations include Alcohol 101: Choosing a Direction, and Alcohol 102: Choosing Options. There is also a Marijuana 101 module for marijuana-related student conduct policy violations. Each topic consists of a training module, a test and an e-mail forwarding screen. A student must score 7 out of 10 to pass the test, otherwise, they will be taken to the start of the module to begin again. These sanctions are typically only imposed for violations where students were in the presence of alcohol or drugs and may be assigned in conjunction with The Power of Choice (TPOC) Workshop.

F. New Student Transitions & First Year Experience (FYE 101: Succeed at the G and SOAR)
In an effort to promote substance use prevention initiatives to first-year students, FYE Instructors are required to have at least one lesson on holistic wellness, which could incorporate substance use. Campus partners also have the opportunity to submit presentation proposals to FYE Instructors to facilitate classroom discussions. For the fall 2018 semester, Recreation & Wellness submitted multiple proposals related to drug and alcohol use.

All new students are given information during SOAR about completing the required online prevention courses by the required deadline.

G. Substance Use Addiction & Recovery Services - The Counseling Center
Counseling Services
The Counseling Center employs a Licensed Clinical Addictions Specialist (LCAS) who provides direct clinical services, including individual and group, to students with substance use disorders, as well as substance misuse. As needed, the LCAS meets with interested students to assess readiness to participate in The Spartan Recovery Program. Additionally, this position collaborates with the Dean of Students office to provide support and mental health resources for students who have been transported to the hospital due to alcohol or substances. In addition to direct care, this position provides training and support to staff, as well as outreach and consultation to the UNCG campus, including faculty, staff and students.

Brief Motivational Interventions (BMI)
The LCAS also coordinates and administers the Brief Alcohol Screening and Intervention for College Students (BASICS) and Cannabis Screening and Brief Intervention for College Students (CASICS) program for students who have been sanctioned by the Office of Rights and Responsibilities due to an alcohol or marijuana student code of conduct violation.
BASICS is an evidenced based short-term intervention using brief motivational interviewing that consists of two individual sessions with a practitioner. The program reduces high risk behaviors among college students by gathering information, using assessment tools, and providing personalized feedback. Intervention can be used for alcohol-related sanctions or for students who are concerned about their alcohol usage.

CASICS is an evidenced based short-term intervention using brief motivational interviewing that consists of two individual sessions with a practitioner. The program reduces high risk behaviors among college students as it relates to cannabis usage by gathering information, using assessment tools, and providing personalized feedback. Intervention can be used for cannabis related sanctions or for students who are concerned about their cannabis usage.

The Spartan Recovery Program (SRP)
The SRP is a program of Student Health Services Counseling Center that is available, free of charge, to UNC Greensboro students in all phases of recovery from addictions to alcohol and/or other drugs. The SRP is not a treatment program; rather, it focuses on creating a network of recovery support services that promote the personal, academic, and professional goals of students in recovery. Those services include peer support, recovery coaching, recreational activities, monthly celebrations of recovery, attendance at recovery conferences, academic support, referrals for treatment or counseling needs, and opportunities for personal, academic and professional development. SRP also has their own social space where SRP students can relax or study between classes. There is a library of resources concerning addictions available for check out. There is a kitchenette that SRP members access while enjoying their home away from home. SRP also hosts recovery related events on campus throughout the year that are open to the entire campus and the greater community. SRP also provides Recovery Zone training, an educational advocacy program developed to create a network of recovery allies across campus and offer recovery education for all UNCG community members, creating a recovery minded campus.
OVERSIGHT RESPONSIBILITY

The Dean of Students/Associate Vice Chancellor for Student Affairs and the Senior Assistant Director of Student Well-Being shall serve as the main contacts that will have oversight responsibility of the DAAPP including, but not limited to: updates, coordination of information required in the DAAPP, coordination of the annual notification to employees and students, and the biennial review. They will work in conjunction with the Alcohol & Other Drug Committee during the biennial reviews and will work with other University officials to ensure that policy information is current and disseminated to all campus constituents.
REFERENCES


34 C.F.R. 86 The University of North Carolina Policy Manual The Code Section

502D(3) and Section 603 North Carolina General Statutes 18B-102

The Federal Controlled Substances Act (21 U.S.C.)

The Department of Justice, Drug Enforcement Agency,

https://policy.uncg.edu/university-policies/illegal_use_abuse_alcohol/

2020 DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM REPORT

Upon recommendations by the Office of the Dean of Students and the Office of General Counsel, I hereby approve the 2020 Drug and Alcohol Abuse Prevention Program Biennial Report.

Approved:

Cathy Allen, VCFA

Last updated December 17, 2020