

# STUDENT SUCCESS

## ANNUAL REPORT 2023–24

### FIRST GENERATION STUDENTS

The First-Generation Student Success Committee hosted 15 events this year to support first generation students. Over 700 students participated, a significant increase from previous years. For the first time ever, the University also distributed graduation stoles to designate first generation status. With over half of UNCG students being first generation, the stoles were easily spotted at the commencement ceremony in the Greensboro Coliseum.

### SPARTAN EXPERIENCE

The Spartan Experience was launched in fall 2023, starting with the introduction of two out of the five competency areas: Connections and Well-Being. The Connections and Well-Being competencies focus on students connecting with their campus community and attending to their holistic well-being, both significantly correlated to students' success in and out of the classroom.

There were 7,289 experiences completed in 23–24 from 5,850 unique students (39% of undergraduates). 49% of residential students completed at least one experience. For the focused competencies, there were 2,224 Wellbeing experiences completed by first-year students, and 1,881 completed the Sense of Self learning outcome for the Connections competency.

### SPARTAN READY

The Student Employee Experience Committee continued to support the Spartan Ready Program for on-campus student employees. The program is designed to help students understand and articulate the skills they are developing through their employment. Supervisors engage students in a series of structured conversations about their experience, helping them to make connections between their work and academics, and to their future career.

This year, the committee updated the program resources and developed a set of supplemental questions

supervisors could use to further explore the impact the employment experience had on students.

During the spring semester, the committee worked on developing a process to connect student employment with the Spartan Experience. The committee refined the earlier assessment tool to collect more detailed information about learning that occurred through student employment. Students that complete the assessment will earn credit, at the advanced level of proficiency, for the first learning outcome (Set Career Goals) under the Career competency.

The following survey data shows the impact for students who completed two or more conversations on connecting student employment and their experience as a student at UNCG.

My supervisor helps me make connections between my work and my life as a student			
Number of Conversations	Agree	Somewhat Agree	Disagree
Two or more	96%	4%	0%

  

I can see connections between my job and my academic major/coursework.			
Number of Conversations	Agree	Somewhat Agree	Disagree
Two or more	88%	12%	0%

### SPARTAN FAMILY ENGAGEMENT

Student Affairs has worked to expand opportunities for families to be engaged in their student's experience. The focus has been to provide opportunities for families to understand what is happening on campus and increasing their knowledge of campus resources to better support their student(s). Efforts include a monthly newsletter, which has an average open rate of 53%, increasing opportunities of engagement at SOAR, developing a digital support platform for family members, and through the Parent & Family Advisory Council, which is open to all parents. There were 700+ parents and family members at Spartan Family Weekend and an updated website launched in spring 2024.